

DEPARTMENT OF THE NAVY

NAVY RECRUITING DISTRICT RICHMOND 411 EAST FRANKLIN STREET SUITE 101 RICHMOND, VA 23219-2243

NRDRICHINST 1500.1P Code 10 23 Jul 10

NAVCRUITDIST RICHMOND INSTRUCTION 1500.1P

Subj: INDOCTRINATION AND CHECK IN/CHECK OUT OF ASSIGNED PERSONNEL

Ref: (a) COMNAVCOMCRUITINST 1500.4N

Encl: (1) Sample NRD Richmond Check In/Check Out Sheet

(2) Sample CNRC Recruiting/Support Personnel Indoctrination

(3) Sample Recruiter Biography Sheet

(4) Sample Navy Recruiting Station Checklist

(5) Sample Indoctrination Completion Letter

(6) Indoctrination pg 13

- Purpose. To establish indoctrination and check in/check out procedure per reference (a) for personnel reporting to or transferring from NRD Richmond.
- 2. Cancellation. NRDRICHINST 1500.10
- 3. <u>Background</u>. Completion of the Navy Recruiting Orientation course at NORU only provides general familiarization with recruiting duty. Additionally, many support personnel do not receive this orientation training; therefore, it is imperative that NRD Richmond establishes procedures to ensure all newly assigned personnel are aware of the challenges awaiting them and the resources available to them as they accomplish the command mission.

4. Action.

- a. <u>Commanding Officer</u>. Whenever possible the Commanding Officer shall personally welcome all new personnel on the first day of reporting and will normally discuss the following topics:
 - (1) Command Mission
- (2) NAVCRUITDIST team effort/ overview of district territory.
 - (3) Welfare and Morale

- (4) Personal goals of reporting individual
- (5) Rewards/Awards available
- (6) Importance of the newly reporting individual's job
- b. Executive Officer. The Executive Officer shall ensure that all personnel have been indoctrinated on the functions and responsibilities of all departments and that the individuals understand their position within the chain of command. At a minimum, the following areas shall be addressed:
- (1) Potential Problems (financial, domestic, alcohol abuse, drug abuse, etc.)
 - (2) Safe Driving
 - (3) Effectiveness of Sponsor assigned
 - (4) Domicile-to-Duty policy
 - (5) Fitness Reports/Evaluations
- (6) Standards of Conduct/Personal Appearance/ Fraternization
 - (7) NAVCRUITDIST disciplinary standards
 - (8) Request Mast procedures/Grievance Procedures
 - (9) Open Door Policy
- c. <u>Command Master Chief</u>. The Command Master Chief shall ensure that all NRD personnel are indoctrinated using enclosure (2).
- d. Chief Administrator(CA). Coordinate the check-in and out process. All reporting and transferring personnel shall use enclosures (1) and (2) for check-in/out and complete the process within two working days.
- (1) Ensure all line items in enclosures (1) and (2), and mandatory training are complete during Command Indoctrination along with ensuring that each new gain attends MEPS Indoctrination.

- (2) The Indoctrination Completion Letter, enclosure (5), shall be forwarded to the Training Officer for approval, on completion of Command Indoctrination.
- (3) The approved completion letter shall be filed in the Recruiter's Training Jacket.
- (4) The Chief Administrator will sign the Indoctrination Completion.
- (5) The CA will maintain a copy of the letter and return the original for inclusion in respective training record.
- e. Administrative Department. The Chief Administrator shall ensure that all NRD personnel are indoctrinated using enclosure (2) and at a minimum the following subjects:
 - (1) Clothing allowance database
- (2) Complete Travel Claim to forward to PSD Little Creek
 - (3) Activate security clearance, if required
 - (4) Command Social/Recall Roster
 - (5) Special Request procedures
 - (6) Navy Recruiting District Organization
- (7) Procedures for handling special problems, such absentees, deserters, military on leave requiring assistance, etc.
- (8) Make copies of all necessary items from service Record
 - (9) Add member to NCRC PSR system.
 - (10) Add # of awards to awards database.
- f. Logistics Support (Supply) Department. The Logistics Support Officer shall ensure that all NRD personnel are indoctrinated on the functions and responsibilities of the department. At a minimum, the following subjects shall be addressed:

- (1) Defensive Driving (retain first endorsement to Commanding Office's letter concerning use of Government vehicles)
 - (2) DTS Travel Database update for all new gains.
- g. Public Affairs Officer/Recruiting Aids Department. The Public Affairs/Recruiting Aids Officer shall ensure all NRD personnel are indoctrinated using at a minimum, the following subjects:
- (1) Available support for local events, such as Blue Angels, Navy Balloon Team, Navy Band, etc. (recruiters)
- (2) Take digital photograph of new personnel and submit to ADMIN for inclusion into command database.
- (3) Ensure the member completes a Recruiter Biography sheet, enclosure (3).
- h. Officer Programs Department. The Officer Programs Officer shall ensure all personnel are indoctrinated on the functions and responsibilities of the department and at a minimum, the following subjects:
 - (1) Referring prospects to Enlisted Programs personnel
- (2) Importance of team effort by all NRD personnel to support attainment of officer goals
- i. <u>Enlisted Programs Department</u>. The Enlisted Programs Officer shall ensure that all NRD personnel are indoctrinated using enclosure (2) and at a minimum, the following subjects:
- (1) Overview of enlisted programs, goals and relation to NRD mission and objectives.
 - (2) RQS, RDB, Recruiter Qualifications
 - (3) Location of Navy recruiting stations/zones
- (4) Quality of Life, Request chit procedures, Leave Chit procedures
- (5) Importance of team effort by all NRD personnel to support attainment of enlisted goals

- (6) SEMINAR, RAP, HARP, BJHARP personnel assigned to NRD
 - (7) Issue Training Record
 - (8) Review the CNRC QUARTER DECK
- j. <u>Chief Recruiter</u>. The Chief Recruiter shall explain the function of the recruiting department using enclosure (2) and the assistance the recruiter can expect from the field. In addition, he/she shall familiarize the new recruiter with the following:
 - (1) COMNAVCRUITCOMINST 1130.8 Series (CRUITMAN-ENL)
 - (2) Uniform of the Day and the wearing of civilian Clothing
 - (3) Maintenance of files at Recruiting Station
 - (4) Recruiter memoranda
 - (a) Routing at recruiting station
 - (b) Filing of station copies
 - (5) Recruiting manual
 - (6) Command Trainer Brief

k. Zone Supervisors:

- (1) Conduct, within 30 days, a separate formal indoctrination interview utilizing enclosure and document the interview using enclosure (4).
- (2) Ensure newly reporting personnel turn in the completed Indoctrination Completion Letter, enclosure (5), to the Chief Administrator during Command Indoctrination.
- 1. Education Specialist. The Education Specialist shall familiarize new personnel on the various aspects of the education liaison program to include:
 - (1) COMNAVCRUITCOM Education Specialist priorities:
- (a) Armed Services Vocational Aptitude Battery (ASVAB) high school program, marketing the test, scheduling and post-test interpretation.

- (b) High School Directory Information release
- (c) School access for recruiters
- (d) Problem School reporting
- (2) Special Programs
 - (a) EOV program
 - (b) Educator Tours and Events
 - (c) Testing
 - {1} CBAT/ NROTC
 - (2) NAPT
- (d) Center of Influence (COI) functions for educators
 - (3) Marketing
 - (a) Education Specialist marketing requirements
 - (b) High School Strategy Plan
 - (4) Special Education Specialist Projects
- (a) Military Career Awareness Course for Educators (MILCACE)
 - (b) College Board Admissions Testing (CBAT) Program
 - (c) NROTC/BOOST Coordinator functions
 - (5) Role as Command Educational Services Officer
- m. <u>6YO/NF Coordinator</u>. The 6YO/NF Coordinator shall ensure that the recruiter has a basic understanding of the Nuclear Field, Advanced Technical Field and Advanced Electronics Field programs. Additionally, he/she shall familiarize the new recruiter with the following:
- (1) Special eligibility requirements of the 6YO programs, particularly the NF program and NF Testing
 - (2) Type of waivers associated with the NF program

- (3) Waiver process of the NF program
- (4) High School presentation
- n. <u>Leads Coordinator</u>. The LEADS Coordinator shall familiarize incoming personnel with the NALTS and LEADS systems and its interface with advertising. LEADS brief shall include as a minimum:
 - (1) Blind Advertising
 - (2) OPO LEADS/Referrals
 - (3) Pro-Navy Referrals
 - (4) Direct Mail
- (5) LEADS tracking in general (reports, time frame, etc.)
 - (6) Command relationship
- (7) LEADS Coordinator will log training and indoctrination in the training log of the new recruiter
- (8) Local advertising and distribution to local stations
- (9) National advertising and distribution to local stations.
 - (10) Local Media available (recruiters)
 - (11) Local Effective Accession Delivery System (LEADS)
 - (12) Stress importance of working Local Leads
 - o. Health Care Advisor:
 - (1) MEDICARE/CHAMPUS/Dental Care by Medical representative
 - (2) Tricare procedures and issues
 - p. Physical Fitness Coordinator:
 - (1) PRIMS Program brief
 - (2) Bi-annual PRT requirements

- (3) CPR requirements
- (4) PRT zone coordinator introductions

q. Military Entrance Processing Station:

- (1) NAVCRUITDIST personnel required to attend MEPS Indoc
- (2) Observe applicant flow process through MEPS operations.
 - (a) Spend one day going through this process

WM. S. O'CONNOR

Distribution: NRDRICHINST 5216.1H List III

NAVY RECRUITING DISTRICT RICHMOND		
Name: Rate: D	ate Departed:	:
NRS Assigned: Transferri	ng To:	
Check Out		
ept/POC	Initial	Date
. Admin (PS3 Stroughn)		
. EPO (LCDR Trank)		
a. Statistician (Ms. Griffith)		
b. Dep Coord (GM1 John)		
c. Gold Wreath DB (PS1 Scott)		
d. ISSO (Mr. Williams)		
, District Trainer (NCC Flood)		
. CR/ACR (NCCM Kempton/ NCCS Raczynski)		
. LSO (LSC Anderson)		
a. DTS Coord (Mr. Lamberson)		
b. Cell Phone (MM2 Downing)		
c. Vehicle Coord (Ms. Baines)		
d. Government Travel Card (LSC Anderson)		
5. SYSAD (Mr. Simms/ Mr. Davis)		
7. CCC (OS1 Harper)		
3. PAO (MC1 Williams)		
9. CFS (ETC McFeaters) C:(202)510-6101		
0. PRT (NCC Riley) C: (301)536-5371		
11. LEADS/Urinalysis Coord (NCC Henry)		
12. Ed Spec (Ms. Baber)		
13. OPO (LT Rose) / OPO ACR (NCCM Bitz)		
CALCO (CHECH CHANCE)		
14. CMC (CMDCM Cramer)		
15. XO (CDR Bergloff)		
16. CO (CDR O'Connor)		
Forwarding Address:		

DEPARTMENT	CHECKLIST	INITIALS	DATE
ADMIN	Chief Administrator		
DEPARTMENT	- Check-in Procedures o Verify Service Record with member using EDVR o Verify SGLI and NAVPERS 1070/602 o Start Gold Wreath tracking o Verify GCM eligibility o Update Recall Bill o Maintain copies of NAVPERS 1070/602 and 1070/604 and SGLI o Purge Service Record/return Excess Documents to Member o Assist with Travel Claim and TLA Preparation (Member/Family Member) o Provide Copies of NRD EEO and		
	Fraternization Instructions O Provide Copies of Command Mission and Philosophy O Provide copy of Privacy Act 101,102(supervisors),103 and PPI Message R 301309Z MAR 07		
	- PSA/PSD Procedures		
	- Educational Services Officer o Correspondence Courses o Advancement Examinations - SDA Pay & SRB		
	- National Voter Registration Act (NVRA)		
	- Health Benefits Advisor o Military/Civilian Medical & Dental Care o TRICARE/TRICARE Supplements		
	- Exceptional Family Member Program		
	- POW/POD Welcome Aboard Note		
	- Sponsor Program Critique		
	- SYSAD: ADP Procedures		
	- Issue Training Jacket to support Personnel		
	- Pre-Indoctrination Requirement for CANREC		

DEPARTMENT	CHECKLIST	INITIALS	DATE
COMMAND	- Role and Responsibility		
CAREER	- Counseling Interview		
COUNSELOR	- Advancement Eligibility		
	- Schedule Initial PDB (El to E9)		
PUBLIC	- RAP/HARP Utilization		
AFFAIRS	- Publicity/Media Relations		
	- News Releases		
	- Newsletters (DEP, COI, etc.)		
	- Demonstration		
	Teams/Cruises/NASCAR		
	- Complete Hometown News Release		
LEADS	- Local Advertising Budget,		
DEPARTMENT	Purpose, NALTS II Utilization		
	- CIRIMS Purpose/Use		
	- National and Local Leads		
	Generation	2 10 11	
	- LPT Phone Center/Leads Screening		
	Procedures		
	- RTools/OTools Leads Delivery		
	Process and Disposition		
	- Use of Recruiter Leads Follow-up		
	Scripts		
	- Local Newspaper and Direct Mail		
	Advertising Campaigns/Tracking, Who Accomplishes		
	- Proper Use of		
	RADS/Collaterals/Promotional		
	Materials		
EDUCATION	- School Visits		
SPECIALIST	- Directory of Information/School		
	Lists		
	- ASVAB Testing		
	- Tours/Events/EOVs		

DEPARTMENT	CHECKLIST	INITIALS	DATE
OFFICER PROGRAMS DEPARTMENT	Officer Programs Officer (Enl Recruiters) - Role in Command Mission - Programs (Emphasis on Sophomore Programs and BOOST) - Enlisted/Officer Referral System - Campus Visits - Availability for Presentations - Blue and Gold Officer - Professors of Naval Science/NROTC Units		
OFFICER PROGRAMS DEPARTMENT	Officer Programs Officer (Officer Recruiters Including NEC 9587) - Personnel Qualification Standards (PQS) Requirements - Recruiter Production Management and Reviews - Prospecting Report Utilization - Processing Report Utilization - Officer Production Report Utilization - Officer Production Report Utilization - Officer Leads Status Report Utilization - Planning Calendars Utilization - Marketing Operations Plan Familiarization - MEDVIP, PSLO, and Physician Speaker's Bureau - Goaling and the Goaling Letter - Diversity Recruiting Requirements - Seamless Recruiting Requirements - OTOOLS		

DEPARTMENT	CHECKLIST	INITIALS	DATE
OFFICER PROGRAMS DEPARTMENT	- Out of Pocket Expenses (OPE) Utilization and Reporting - Officer Recruiting Incentive Awards Program - Training Schedule and Requirements - Privacy Act Compliance - National Voter Registration Act Compliance - The Role of the Support Staff o Travel Coordinator o Advertising Coordinator (AdCo) o Logistics Support Officer (LSO) o Educational Specialist (ESS) o Vehicle Coordinator o CMEO		
OFFICER PROGRAMS DEPARTMENT	- Command Ombudsman - Health Benefits Advisor - Command Training Officer - Command District Trainer		
COMMAND DAPA	DAPA Responsibility - Drug and Alcohol Abuse - Tobacco Prevention		
COMMAND EQUAL OPPORTUNITY	EOPS Responsibility - Role in Command Mission - Sexual Harassment and Fraternization Policies - Equal Opportunity Program - Grievance Procedures		

DEPARTMENT	CHECKLIST	INITIALS	DATE
COMMAND	Command Fitness Leader		
FITNESS	Responsibility		
LEADER	- Physical Fitness Program		
	- Physical Readiness Training Cycle		
	- Fitness Enhancement Program(FEP)		
	-		
ENLISTED	Enlisted Programs Officer	3-1	
PROGRAMS	- Welcome Aboard		
DEPARTMENT	- Role in Command Mission	-	
	- Department Organization/Chain of Command		
	- Personal Problems		
	- PQS/Gold Wreath Awards		
	- DEP Leadership/Attrition		
	Procedures		
	- NROTC		
ENLISTED	Chief Recruiter		
PROGRAMS	- Role in Command Mission		
DEPARTMENT	- Expectations		
	- CRF Program		
	- Recruiter Evaluation Board		
	Procedures		
	- Ethics/Prohibited Practices		
ENLISTED	Assistant Chief Recruiter		
PROGRAMS	- Role in Command Mission		
DEPARTMENT	- NRS Goaling/Teamwork		
	- CNRC/NRD Competition and Award		
	System		
	- Production Evaluation Tracking		
	- DEP Leadership		
	- DEP Integrity		
ENLISTED	Senior District Trainer		
PROGRAMS	- Training Pipeline		
DEPARTMENT	- PQS		
	- District Training Roles and Responsibilities		
	- Document completion of Privacy Act Training in Training Jacket		

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DEPARTMENT	CHECKLIST	INITIALS	DATE
ENLISTED	NF/6YO Recruiter		
PROGRAMS	- Role in Command Mission		
DEPARTMENT	- Program Qualifications		
	- Waiver Procedures		
	- Testing		
	- Field Communications		
	- School Presentations		
ENLISTED	NSW/NSO Coordinator		
PROGRAMS	- Program Qualifications		
DEPARTMENT	- School Presentations		
	- Waiver Procedures		
	- Testing		
	- Field Communications		
ENLISTED	Enlisted Processing Division		
PROGRAMS	Supervisor		
DEPARTMENT	- Scheduling Procedures (MEPS/METS)		
	- Processing Procedures (MEPS/METS)		
	- Retest Procedures		
	- Waiver Processing		
	- Kit Quality Field Communications		
	- MEPS Policies		
	- MEES FOITCLES		
ENLISTED	Senior Classifier		
PROGRAMS	- Selling Navy	2.6	
DEPARTMENT	- Interviews		
	- PRIDE/CLASP		
	- DEP Placement		
	- Classifier/Recruiter Relationship		
	oracorrect/Rectarect Relactoning		
LOGISTICS	Government Vehicles		
SUPPORT	- Completion of AAA Driver's Course		
OFFICER	- Training and Written Exam		
	Covering State Traffic Regulations	1 1	
	- Complete Road Check with Vehicle		
	Coordinator		
	- Driver's License		
	- Mishap Reporting		

DEPARTMENT	CHECKLIST	INITIALS	DATE
LOGISTICS	- Care/Maintenance and Repair		
SUPPORT	- Purchasing Fuel		
OFFICER	- Vehicle Credit Card Utilization		
	- Domicile to Duty		1.1
	- Vehicle Logs		
	- Prohibited Practices		
	Government Lease Housing (GLH)	-	
	- File for each member in GLH with		
	o Copy of application		
	o Signed and witnessed SOU		
	o Copy of Page 2		
	o Copy of lease		
	o Copy of move-in/move out		
	inspection sheet		
	o Any written or electronic		
	communication		
	o Confirmation BAH has been		
	stopped		
	o Investigations for any damages		
	of GLH in excess of \$1000		-
	- Maintain files for one year after termination from GLH		
	termination from GLA	1 0	
LOGISTICS	Government Travel Credit Card		
SUPPORT	- Complete Online Training Course		
OFFICER	- Signed Statement of Understanding		
	- Signed Page 13 on Proper Use of Card		
	- Order New Card if Expired	- 3	
	- Verify no Outstanding Debt on		
	GTCC for Prior Travel		
LOGISTICS	Government Cell Phones		
SUPPORT	- Staff/Recruiter Eligibility		
OFFICER	- Policy Regarding Use		
	- Procedures for reporting Lost,		
	rioccdures for reporting bost,		
	Stolen or Inoperative Phones		

DEPARTMENT	CHECKLIST	INITIALS	DATE
LOGISTICS	OPE & Miscellaneous Items		
SUPPORT	- Business Cards		
OFFICER	- DTS/PKI Certificate		
MEPS Liaison	MEPS Familiarization		100
Petty	- DEP IN/DEP OUT Procedure		
Officer	- MEPS Tour		
SPOUSE OMBUDSMAN PRESENTATION	Spouse Meets with Command Ombudsman (If Command Ombudsman Cannot Meet Spouse in Person, Telephone Contact Should be Initiated)		
COMMAND	- Role in Command Mission		
MASTER CHIEF	- Navy Core Values		
	- Chain of Command		
	- Expectations		
	- Professional Growth		
	- Professional Development Boards		
	- Grievance Procedures		
	- Request Mast Procedures		
	- CANREC BUPERSINST 1001.40		
	- Personal Problems (if applicable)		
EXECUTIVE	- Role in Command Mission		
OFFICER	- Enlisted Performance Evaluations		
	- Command Training Program		
	- Personal Appearance/Physical Fitness		
	- Security		
	- Welfare and Recreation Fund		
	Activities		
	- National Voter Registration Act (NVRA)		
	- Command Newsletter		
	- Command Goals		

DEPARTMENT	CHECKLIST	INITIALS	DATE
EXECUTIVE OFFICER	- Operational Risk Management (ORM) - Tobacco Prevention - Accountability - Terrorist Briefing - SYSAD		
COMMANDING OFFICER	- Role in Command Mission - Expectations - Fraternization - Recruiter Integrity - DEP Integrity - Ombudsman Program - Leave and Liberty/Working Hours - Morale and Welfare - History and Mission of Command		
ADMIN DEPARTMENT	- NRD Check-in Complete - Field Personnel Detach to NRS or MEPS		

(Member's	Signature)	(Command E	Rep	Signature)



Recruiter Biography

Rate (including warfare designator):	
Name (First Middle Last):	
Marital Status:	
Spouse's Name:	
Children (Name/Age):	
Last Command:	
Date Reported to NRD:	PRD:
Assigned to NRS:	
Hometown:	

PERSON	CHECKLIST	INITIALS	DATE
RECRUITER-	Describe the function of the Navy		
IN-CHARGE	Recruiting Station		
	- Introduce to Other Recruiters		
	- Other Service Station Briefing		
	- Personal Appearance		
	- Station Appearance		
	- Station Files		
	- Required Reports		
	- Issuing and Accountability of		
	Travel Requests		
	- Station Security Requirements	- 11	
	- Use and Regulations Concerning		
	Government Vehicles		
	- Government Credit Cards		
	- Domicile to Duty		
	- Safe Driving		
	- Definition of Misuse		
	- Use and Regulations Concerning		
	Government Telephone Systems to		
	Include Cellular Phones		
	- Business Cards and Stamps		
	- Delegate Collateral Duties in		
	Writing		
	- Update Letter to Police and Fire		
	Department		
	Training Briefing		
	- Monthly Training Requirements		
	- PQS Requirements		
	- In-Rate Training Requirements	12/2 (17/2)	
	- Recruiter Evaluation Board		
	procedures		
	- Individual Training Record		
	Requirements		
	- DEP Tool Kit Training		
	- NERP Training		
	Production Briefing		
	- Recruiter Ethics and		
	Prohibited Practices	1 1 1 1 1 1 1 1 1	
	- Station/Recruiter Goaling		
	- Market/Territory Analysis		
	marked retracel market		1

COMNAVCRUITCOMINST 1500.4N 12 NOV 2008

PERSON	CHECKLIST	INITIALS	DATE
PERSON	CHECKLIST - Explain (ACP) to new Recruiter (The RinC is required to Accompany a new Recruiter on all Existing and New ACP's) - Local NRD Advertising Briefing Explain Leads Disposition Process - DEP Assignment and Leadership Responsibilities - Explain DEP Tool-Kit - Prospect with New Recruiter (all methods) - Reinforce NERP Skills - Conduct a Sales Call (Interview with new Recruiter) - Introduction to Center of Influence (COI's) Current and Potential - School Canvassing Program - Accompany new Recruiter on Home Visit - Process an Applicant with New Recruiter - Conduct Daily Production Review (DRP) with new Recruiter Clearly Defining Daily Expectations and Preparation - Explain ERPMS/MAPS Responsibilities - Explain RTOOLS/CIRIMS Responsibilities - Explain RTOOLS/CIRIMS Responsibilities - Conduct Phone Appointment - Conduct PDC Appointment - Conduct LEADS Appointment - Conduct Referral Appointment	INITIALS	DATE

COMNAVCRUITCOMINST 1500.4N 12 NOV 2008

PERSON	CHECKLIST	INITIALS	DATE
ZONE	Zone Policy/Expectations		
SUPERVISOR	- Discuss Individual's Goals and		
	Develop Plan		
	- Discuss Zone Prospecting		
	Activity Plan	12, 21	
	- Meet with Spouse and Family		
	- Fraternization/Sexual Harassment policy		
	- Ethics and Prohibited Practices		
	- Complete Reinforcement Tools		
	(PSS) Assessment (separate from EPO's Assessment)		
ZONE	Introduction of Spouse and		
OMBUDSMAN	Recruiter to Ombudsman if the Zone		
	has a Different Ombudsman than Head		
	Ombudsman. (If this		
	requirement cannot be conducted	44.5	
	face-to-face then it should be	A	
	conducted over the phone until	1 17 3	
	such time they can meet in		
	person.)		
RESERVE	Visit Nearest Reserve Center		-
CENTER	During a Drill Weekend		
INDOC.	- Meet with RESPAY Petty Officer - Discuss Reserve Benefits		
See note	- Obtain Annual Drill Schedule		
See note	- Meet with Reserve Center	le les	
	Training Petty Officer		
MEPS	Attend MEPS Indoctrination at		
INDOC.	Local MEPS		

Note: If the Recruiting Station is not within reasonable driving distance from a Reserve Center the Recruiter should conduct this requirement telephonically when possible.

		_
(Member's Signature)	(Command Representative Signature)	

		Date:
	Command Indoctrination Coordinator Training Officer, Navy Recruiting District	Richmond
Subj:	COMPLETION OF INDOCTRINATION TRAINING	
1. Th	is notification is forwarded to inform you to completed indoctrination training on	

M. L. LIPSCOMB YN1(SW/AW), USN

Copy to: Command Training Folder

ADMINISTRATIVE REMARKS

NAVPERS 1070/613 (REV. 10-81)

S/N 0106-LF-010-6991

E-32

SHIP OR STATION
COMMANDING OFFICER NAVY RECRUITING DISTRICT, RICHMOND, VA UIC: 62431
_____: Member has completed Command Indoc.

M. L. LIPSCOMB By direction